Pharmacy and Therapeutics Committee
Conflict of Interest Policy for
Interested Party Guest Speakers

All Interested Party Guest Speakers (Guest Speaker) at a Pharmacy and Therapeutics (P&T) Committee meeting are expected to disclose their professional or financial interests in the outcome of a review of a drug class or in the outcome of any other decision of the P&T Committee, so that P&T Committee members may be aware of all relevant circumstances or influences on the speaker’s presentation, thus assuring full transparency and the highest ethical standards. Therefore, each Guest Speaker is required to abide by this policy.

I. Conflict of Interest. A conflict of interest means any substantial professional or financial interest in the outcome of a review of a drug class or in the outcome of any other decision of the P&T Committee, which may result in preferable treatment being granted to one drug over another. A conflict of interest may exist when a Guest Speaker, or their immediate family member, has a relationship with organizations that may have a direct or indirect interest in the business in front of the P&T Committee, and if not disclosed, could result in a P&T Committee member being misled or inappropriately influenced by the Guest Speaker’s presentation. This may also include a relationship with an organization, such as a manufacturer or pharmaceutical company, that competes with the drug under consideration. A relationship with an organization may include, but is not limited to, any of the following:

1. Employment by or appointment to or a position on a Board of Directors or corporate committee or panel.
2. Holding a financial or shareholder interest (including stocks, bond or other securities) other than interests held in investment vehicles, like mutual funds, exchange traded funds, or blind investment trusts, where the member does not have an active management role.
3. Having a consultant arrangement with and/or appointment to advisory panels.
5. Participation in a Speaker’s Bureau or appointment to company-sponsored Editorial Board.
6. Acceptance of research support, including, but not limited to, research grants, educational grants or contracts.
7. Acceptance of gifts, compensation, royalties, or rewards.
8. Acceptance of support for travel for professional or educational activities or direct payment for presenting at continuing education or professional education programs.

Immediate family members include the Guest Speaker’s spouse or partner, children, parents, and siblings.
II. Disclosure. All Guest Speakers must provide a signed disclosure of any professional or financial affiliations held by themselves or held by their immediate family members with organizations that may have a direct or indirect interest in the business in front of the P&T Committee. Guest Speakers will not be permitted to present at the meeting before providing the above. Please check the box of the statement that best applies:

☐ No Conflicts. Neither I nor my immediate family have a current or recent (within the last 12 months) professional or financial affiliation with any organization that may have a direct or indirect interest in the business before the P&T Committee.

☐ Disclosures. I or an immediate family member have/had (within the last 12 months) a professional or financial affiliation with an organization that has or may have a direct or indirect interest in the business before the P&T Committee, as described below.

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I have received, read, and agree to the Pharmacy and Therapeutics Committee Conflict of Interest Policy for Interested Party Guest Speakers.

Signature: _______________________________ Date: _______________

Printed name: _______________________________